CPRC/COE Symposium:
Towards an Effective Implementation of New Competition Policy

"Corporate Leniency Programs and the Role of the Antitrust Authority in Detecting Collusion"

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The process of fighting cartels

- Stages
 - Detection
 - Prosecution
 - Penalization
- Role of the antitrust authority
 - Penalization
 - Moderate (U.S.) to Strong (Japan, E.U.)
 - Prosecution
 - Moderately strong (U.S.) to Strong (Japan, E.U.)
 - Detection
 - Weak

"As a general rule, the [Antitrust] Division follows leads generated by disgruntled employees, unhappy customers, or witnesses from ongoing investigations. As such, it is very much a reactive agency with respect to the search for criminal antitrust violations." [Antitrust Bulletin, 1991]

Hay and Kelley, 1974 (Data: 1963-72)

METHOD OF DETECTION IN 49 CASES^a

Method	Number of Cases
Grand Jury investigation in another case	12
Complaint by a competitor	10
Complaint by a customer	7
Complaint by Local, State or Federal Agency	6
Complaint by current or former employees	3
Complaint by Trade Association Official	2
Investigation of conduct or performance initiated by Antitrust	
Division	2
Newspaper account	2
Referred to Antitrust Division by the Federal Trade Commission	2
Complaint by anonymous informant	1
Merger investigation	1
Private suit	1
Total	49

^{*} This information was not available for the remainder of the cases in the sample.

□ Can the antitrust authorities be more active in detecting collusion?

Overview of talk

- Comparative analysis of leniency programs.
 - Design and implementation How can they affect the incentives of firms to report?
 - Measurement How can we measure the impact of policy on the rate of collusion?
- Broadening the domain of programs designed to induce the reporting of cartels.
- Developing antitrust programs to "search" for cartels.

Design and Implementation of a Leniency Program

- Objectives of a leniency program
 - □ Prosecution make conviction more likely
 - Detection promote discovery of cartels
 - Desistance make cartels less stable
 - Deterrence make cartels less profitable

- Dimensions to a leniency program
 - Criteria for being awarded amnesty.
 - At what stage of the investigative process can leniency be received?
 - How many firms can receive leniency?
 - Who is eligible for leniency?
 - Extent of penalties that are waived when receiving amnesty.

Review of Leniency Programs

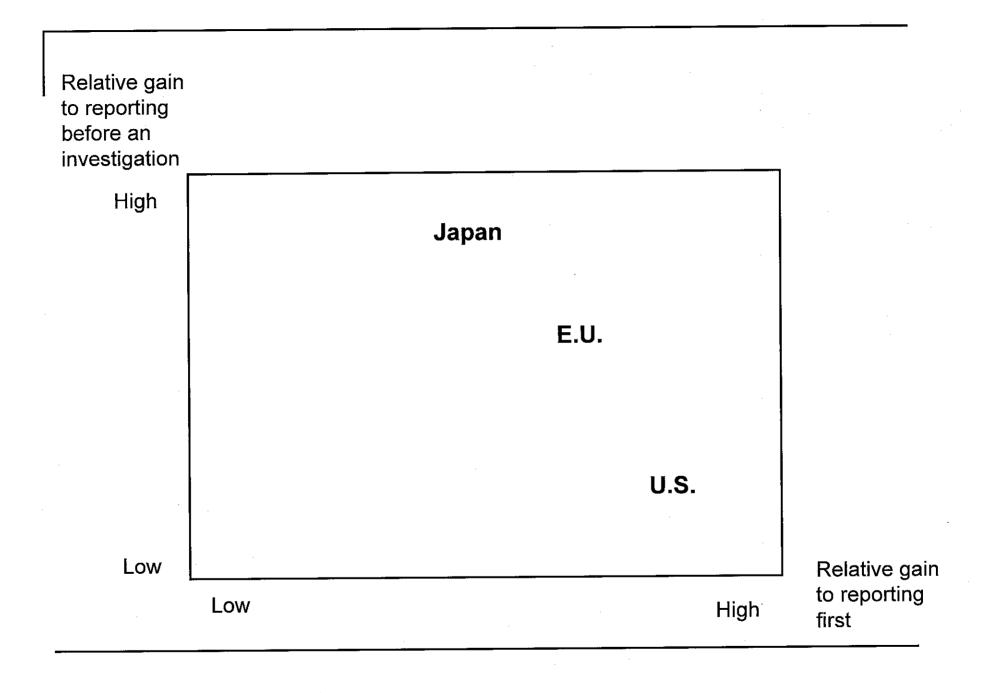
- U.S.
 - "Full" leniency can be received
 - only by the first firm
 - either before or after an investigation.
 - "Full" leniency involves
 - all government penalties being waived
 - reduction in liability for private customer damages from treble to single damages
 - cartel members that did not receive leniency are liable for those unpaid double damages
 - No leniency for other firms.
 - Caveat: Plea bargaining

■ E.U.

- Full leniency can be received
 - only by the first firm
 - either before or after an investigation.
- Partial leniency can be received by as many as four firms (20-50%)

Japan

- Full leniency can be received
 - only by the first firm
 - only before an investigation.
- Partial leniency can be received
 - by as many as two (or three) firms
 - either before (30-50%) or after an investigation (30%)



Comparative Analysis - Introduction

Stages

- No knowledge antitrust authority has no knowledge of collusion.
- Pre-investigation antitrust authority has some knowledge of collusion but has not yet started an investigation
- Investigation antitrust authority has begun an investigation

- Coordination game faced by cartel members
 - Each firm is contemplating whether or not to apply for leniency.
 - There can be two solutions (or equilibria)
 - "No Report" Solution: Firms do not apply for leniency.
 - "Report" Solution: Firms race to report to the antitrust authority.
 - Dynamics of the waiting/racing game
 - Each firm does not report in the hope that other firms will do the same.
 - If a firm believes it is imminent that another firm will report, it races to report.
 - Policy challenge: Induce firms to stop waiting and start racing.

Comparative Analysis – No Knowledge Phase

- Antitrust authority has no knowledge that there is a cartel.
- Pertinent phase for discovering cartels.
- All programs:
 - Leniency is automatic.
 - Leniency is full to the first firm.

- Full corporate leniency may be inadequate to induce spontaneous reporting of collusion.
 - Waiving fines may be inadequate when it means forgoing collusive profit.
 - □ The "penalties" imposed on an employee are not waived.
 - Do they suffer monetary and non-monetary penalties within the firm? Are their bonuses reduced? Are their chances for promotion harmed? Are they fired? Is their career in this industry terminated?
- Consider stronger incentives rewards.

Comparative Analysis – Pre-Investigation Phase

Objectives

- Stop the current collusion.
- Deter future collusion by maximizing penalties
- □ Trade-off associated with a leniency program:
 - lowers the penalty paid by the firm that receives leniency
 - raises the expected fines paid by the other cartel members

- Race among cartel members
 - Differential in leniency between being first to apply and being second is critical.
 - Variation in policies
 - U.S. policy seeks to maximize this differential by providing maximum leniency and no (guaranteed) leniency for later firms.
 - E.U. and Japan moderate this differential by providing partial leniency to later firms.

- Benefit of providing leniency to more firms:
 - Additional evidence aids prosecution of the remaining members of the cartel.
 - How valuable is it?
 - First witness surely has great value.
 - Second witness can also be valuable when there is no concrete evidence.
 - How typical is it for a third witness to add significantly to the prosecution's case?
- Cost of providing leniency to more firms:
 - weakens the incentive to be first and thus may make firms more inclined to wait.
 - reduces expected penalties by offering leniency to more firms.

- Race between cartel members and the antitrust authority
 - Differential in leniency between applying before and after an investigation is critical.
 - Variation in policies
 - Japan has a large differential as leniency is greatly reduced after an investigation has begun.
 - U.S. moderates this differential as full leniency can be received either before or after an investigation

Benefit:

Antitrust authority can be a strategic player during the pre-investigation phase.

Cost:

- Leniency policy creates weak incentives to apply after an investigation.
- Incentive to wait and not race after an investigation.
 - □ Only 30% of fines are waived.
 - □ No differential between being first, second, and third.

Managing the Pre-Investigation Phase

- Critical phase for the JFTC.
- Once an investigation is launched, the incentive to use the leniency program is weak.

- An antitrust authority may want to approach individual cartel members and encourage them to apply for leniency.
 - Such a policy may induce reporting.
 - If a cartel member is not approached by the JFTC, it might worry that another firm is being approached.
 - This could induce them to preempt and apply for leniency.
 - Approach smaller firms because
 - it allows for the collection of more fines
 - it results in higher (proportional) penalties for bigger firms and bigger firms are more likely to have initiated collusion; this serves to discourage cartel formation.

- Timing of the start of an investigation
 - Don't rush to start an investigation. Use that time to induce firms to apply for leniency.
 - Consider pre-announcing the starting date of an investigation.
 - Benefit: It may serve to compress the race among cartel members and induce firms to come forward.
 - Cost: One loses the value of a surprise raid of company offices.

The Omnibus Question

- At the conclusion of a witness interview under the leniency program, the U.S. Department of Justice asks:
 - "Do you have any information relating to pricefixing, bid rigging, and similar activities with respect to other products in this industry or in any other industry?"
 - Failure to answer the question truthfully means perjury and a loss of amnesty.
- The Omnibus Question can be an effective method of detection.

- The power of the Omnibus Question lies with the incentives it creates for the individual employee.
 - Revealing collusion in other markets may cause additional financial harm to the company.
 - But are the employee's interests aligned with the firm?
 - An employee may have been demoted or is no longer in line for promotion.
 - An employee may have been fired.
 - An employee is concerned with protecting his amnesty from prison sentences and fines.
 - The incentive is strong for an employee to answer truthfully.

- Can the Omnibus Question work in Japan?
 - The lack of individual penalties in Japan means this logic is not obviously applicable.
 - It is unclear what the employee's status is within the company.
 - Employees of Ajinomoto did not appear harmed by their role in the lysine cartel.
 - An employee's future may depend on protecting the company's collusion in other markets.
 - Are individual penalties present if the employee risks committing perjury?

Measurement of the Impact of a Leniency Program

- Having instituted a leniency program, it is critical to assess its impact.
 - Has it achieved the desired objectives?
 - What has worked and what has not?
 - How can it be improved?

Increased usage with revision

- U.S. experience
 - Prior to 1993 revision: about one application per year.
 - After 1993 revision: about two applications per *month*.
- □ E.U. experience
 - From original program's inception in 1996 to 2002 revision: 16 applications.
 - From 2002 revision to June 2005: 140 applications.

- What is success?
 - □ Is success measured by usage?
 - Success is measured by the rate of collusion in the economy.
 - Have leniency programs:
 - increased the probability of successful prosecution?
 - increased the probability of detection?
 - reduced the average life span of a cartel?
 - reduced the number of cartels?

Fundamental data problem

- To measure the effect on the number of cartels requires observing the population of cartels.
- □ Since collusion is illegal, cartels hide themselves.
- We observe only the population of discovered cartels.

Inference problems

- Suppose the leniency program does result in a higher rate of detection.
- Holding fixed the number of cartels, we ought to see more discovered cartels.
- But suppose this higher rate of detection causes there to be fewer cartels.
- The net effect on the number of discovered cartels is then ambiguous.
- A program can be having the desired effect but there is no measurable impact on the number of discovered cartels.
- Or the lack of a measurable impact may reveal the leniency program is not working.

Developing indirect measures

- Efficacy of a policy may be reflected in the duration of discovered cartels.
- Prediction: If the leniency policy is working then cartel duration should go up in the short-run but down in the long-run.

Explanation

- In response to a more aggressive policy, cartels with traits that make them marginally stable will collapse on their own and thereby avoid discovery.
- The remaining population of cartels is then comprised of relatively more stable cartels which means they have higher duration.
- The duration of discovered cartels goes up if the new policy is effective.
- In the long-run, cartel duration is shorter because newly formed cartels are less stable.
- We need to develop methods for indirectly assessing the impact of government programs on the underlying rate of cartel formation.

Broadening the Domain of Leniency Programs

Introduction

- A leniency program is designed to induce those people with the best information about collusion - the cartel members themselves - to report.
- Next step: Develop programs to induce other people who have information to report it to the antitrust authority.
- Candidates
 - Buyers
 - Employees of the colluding firms who are not involved in the conspiracy
 - Competing firms who are not members of the cartel

Buyers

- In many cartels, buyers are not final consumers but rather industrial buyers.
- Industrial buyers have very good information.
- Suspicions might arise because:
 - prices are steadily rising and cost and demand factors cannot explain the price increases.
 - some suppliers are no longer willing to bid for their business (as part of a customer allocation scheme).
 - firms' price changes are much more coordinated; now, firms change their prices within a few days of each other.

- If a buyer does suspect, wouldn't they necessarily report it to the antitrust authorities? What is the need for policies designed to encourage it?
 - Benefit from reporting suspected collusion: lower input prices
 - Cost from reporting suspected collusion:
 - □ less cooperative business relationship with suppliers.
 - presenting a convincing case to the antitrust authority
 - Free-riding leads to underreporting.
 - A buyer who reports benefits all buyers with lower prices.
 - Only that buyer incurs the cost.
 - Consider financial rewards to buyers
 - □ Individual an employee of the company buying inputs from a cartel.
 - Corporate the company for which that employee works.
 - A reward scheme might replicate the financial benefit in the U.S. from private customer damages.

Uninvolved company employees

- Sales representatives
 - They witness the change in prices.
 - They might be instructed not to compete aggressively.
 - Not to bid for some company's business (as part of a customer allocation scheme).
 - Not to deviate from the price list even when business will be lost.

Administrative staff

- Observe suspicious expenses.
- Notice that a manager personally handles certain appointments.

□ Examples (European Commission decisions)

Fine arts auctions cartel

"Sotheby's submits that some of its personnel commented that they had a "feeling" that the introduction of the fixed vendor's commission structure may have arisen out of some sort of understanding with Christie's. Such suspicions were supported by the fact that London had given strict instructions not to depart from the published commission structure and to monitor and report to senior management any discounts offered by Christie's in contravention of its published rates."

Carbonless paper cartel

"A Sappi employee admits that he had very strong suspicions that two fellow employees had been to meetings with competitors. He recollects that they would come back from trade association meetings with a very definite view on the price increases that were to be implemented and that they were relatively unconcerned by competitor reactions."

- Challenge: Motivating employees to report to the antitrust authority.
 - If accusations are not substantiated by the antitrust authority, an employee's superior has considerable range to punish.
 - Reporting to the government could be construed as being disloyal to the company.
- Proposal: Design a policy whereby not only the individual benefits financially but also the company.
 - Provide financial rewards to the employee.
 - Provide the company with the opportunity to receive full leniency (under the usual conditions).
 - The employee might be perceived as acting in the firm's best interests and avoid sanctions within the firm.

Non-cartel Competitors

- A firm who competes in this market but is not a member of the cartel has access to information that might lead to suspicions about collusion.
- □ Is there a role for policy here?
- A non-cartel member may be significantly benefited by collusion.
 - If its competitors restrain supply and raise prices, a firm can earn high profits by undercutting its rivals' prices and expanding supply.
 - The prospect of foregoing these high profits will make it difficult to induce them to report.

- A non-cartel member may be significantly harmed by collusion.
 - Hay and Kelley (1974) found that 20% of cartels were discovered by a complaint by a competitor.
 - The cartel may act in an anti-competitive manner against these firms so as to limit their supply.
 - Buying up input
 - □ Selective price wars to induce them to exit
 - The prospect of ending this aggressive behavior will induce them to report.
 - What is the need for further inducements?

- Programs inducing buyers and uninvolved employees to report their suspicions are complementary to leniency programs.
 - These programs can shift the antitrust authority from the No Knowledge phase to the Pre-Investigation phase.
 - The creation of suspicions at the antitrust authority causes firms to enter the waiting/racing game.

Screening for Cartels

- Developing a more active role for an antitrust authority in detecting cartels.
- Screening objective is to identify markets where collusion is suspected.

Structural approach to screening

- A structural approach identifies markets with traits conducive to the formation of a cartel.
- Factors conducive to cartel formation include:
 - fewer firms
 - more homogeneous products
 - less volatile demand
 - more excess capacity
- Problem of too many false positives
 - Imagine the "ideal" market for collusion: two firms, homogeneous products, stable demand, no large buyers, excess capacity, ...
 - In practice, only a small fraction of such markets probably have cartels.
 - The reason is that there are many omitted (unmeasured) factors that influence whether a cartel forms.

Behavioral approach to screening

- A structural approach is based on data about the industry which makes it more likely that a cartel will form.
- A behavioral approach uses data that may itself be evidence that a cartel has formed.
- Approaches
 - Identify the means of coordination evidence of direct communication.
 - Identify the end result of that coordination firms' prices or quantities or some other aspect of market behavior.

- Consider an antitrust authority pursuing a behavioral screening approach using market data.
 - Criteria for systematic and ubiquitous screening.
 - Screen only uses prices, market shares, and other easily available data.
 - Screen is routinizable so that it can be conducted with minimal human input.
 - Screen is difficult for the cartel to avoid.

Methods

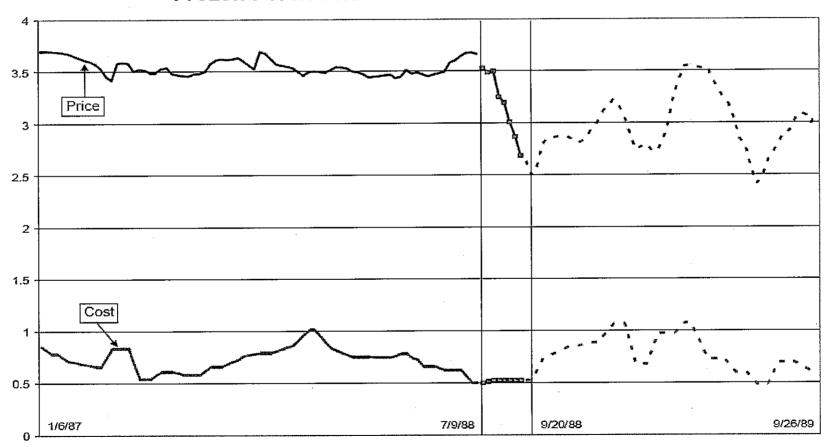
- Identify collusive markers
- Identify a structural break in the market data-generating process

Identify collusive markers

- Examples of collusive markers:
 - a firm's market share is strongly negatively correlated over time.
 - market shares are highly stable.
 - prices are strongly positively correlated across firms.
 - variance of price is low.
- Example: Variance of price
 - Variance of price is relatively low when firms collude (Harrington and Chen - U. of Tokyo, 2005)
 - Frozen perch price variance was lower during the cartel phase compared to the post-cartel phase (excluding the transition period)

Collusion and the Variance of Price (Abrantes-Metz, Froeb, Geweke, and Taylor, 2005)

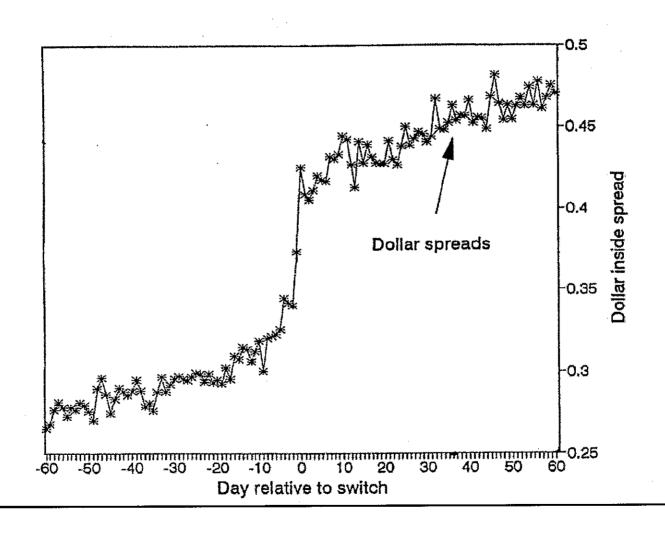
Frozen Perch Prices and Costs: 1/6/87 - 9/26/89



- Identify a structural break in the market datagenerating process
 - Collusion necessarily entails a change in the datagenerating process with respect to price and market share.
 - This change can be abrupt and, in principle, detectable.
 - It can be associated with the formation of a cartel but also its demise.

- Examples
 - Has average price changed?
 - Has the relationship between a firm's price and cost changed?
 - Has the relationship among firms' prices changed?
 - Has the variance of price and market share changed?
- Example: Price-cost margin of Nasdaq marketmakers

Collusion and Bid-Ask Spreads (Christie and Schultz, 1999)



- Why engage in screening when there is a leniency program?
 - Leniency programs may not be effective when there are no suspicions about collusion.
 - Screening can create those suspicions.
 - Identifying an industry for possible investigation could well induce a race among cartel members to apply for leniency.
 - A screening program and a leniency program are complements not substitutes.

Some initial steps toward screening

- Screen government procurement contracts
- Screen past offenders
 - Recidivism is serious.
 - Collusion may re-emerge in a market or a company may be colluding in other markets.
 - Over 1993-2002, 10.2% of Japanese cases involved firms previously sanctioned (Suwazono, 2005)
 - Impose behavioral remedies to aid in screening.
 - Require the provision of price data by convicted firms which can then be screened.
 - Periodically cross-check information with buyers to confirm its authenticity.

A Selection of Suggestions

- 1. Manage the pre-investigation phase so as to induce cartel members to apply for leniency.
- 2. Measure the impact of the leniency program on the rate of collusion in the economy.
- Develop programs to encourage buyers and uninvolved company employees to report.
- 4. Screen government purchases for collusion.
- 5. Require price data from past offenders and screen it for collusion.
- 6. Collect and disseminate information about cartels.