The JFTC Reviewed the Proposed Acquisition of Slack Technologies, Inc.by salesforce.com, inc. (Tentative Translation)

> July 1st, 2021 Japan Fair Trade Commission

Receiving notifications regarding the proposed acquisition of Slack Technologies, Inc. ("Slack") by salesforce.com, inc. ("Salesforce"; and Salesforce and Slack are hereinafter collectively referred to as the "Parties"), the Japan Fair Trade Commission (the "JFTC") reviewed the transaction and reached the conclusion that the transaction is unlikely to result in substantially restraining competition in any particular fields of trade. Accordingly, the JFTC has notified the Parties that it will not issue a cease and desist order, resulting in the completion of its review.

I. Overview of the transaction

The Parties plan the acquisition of Slack by Salesforce through the acquisition of shares and the merger.

II. Reviewing Process

• Receipt of notifications regarding the acquisition of shares and the merger on June 2nd, 2021 (the start of the phase 1 review)

· Clearance notification on July 1st, 2021

III. Conclusion

The JFTC concluded that the transaction is unlikely to result in substantially restraining competition in any particular fields of trade.

(Footnote)

The JFTC has been authorized to conduct reviews on whether plans of business combination may be substantially to restrain competition in particular fields of trade by following procedures prescribed in the Antimonopoly Act (hereinafter referred to as the "AMA"). When a notifying corporation submits a notificat ion form to the JFTC and the JFTC receives it, the notifying corporation is prohibited from effecting the pl anned business combination in question by the expiration of the 30-day waiting period from the date of rec eipt of the said notification. During the waiting period, concerning the business combination in question, the JFTC will either; (1) judge that the said business combination is not problematic in light of the AMA, or; (2) judge that more detailed review is necessary and request submission of the necessary reports, informati on or materials, or; (3) provides Notification of the Commitment Procedures.

In the case of (1) above, to improve transparency of the review of business combination, the JFTC

shall give notification to the effect that it will not issue a cease and desist order.

In the case of (2) above, the period when the JFTC may give notice of hearing of opinions shall be extended until 120 days after the date of receipt of the notification or 90 days after the date of receipt of all reports etc., whichever is later. In case the JFTC judges, within this extended period, that the busines s combination plan in question is not problematic in light of the AMA, it shall give notification to the effe ct that it will not issue a cease and desist order, same as the case of (1).

In the case of (3) above, the procedures in detail are described in the Policies Concerning Commit ment Procedures