

# For performers and others who are concerned about contracts with talent agencies, etc. and the treatment they receive

## Legal consultation service for cultural and artistic activities

Lawyers with specialized knowledge and experience will respond to your inquiries regarding problems, troubles, and other matters that arise in relation to cultural and artistic activities.

Consultation form:

[https://www.bunka.go.jp/seisaku/bunka\\_gyosei/kibankyoka/madoguchi/index.html](https://www.bunka.go.jp/seisaku/bunka_gyosei/kibankyoka/madoguchi/index.html)

\*To respond as effectively as possible and ensure that appropriate action is taken in accordance with applicable laws and regulations, the service will introduce you to the relevant authorities when necessary.

Please note that inquiries and provision of information regarding the Anti-Monopoly Act (including the laws marked with \* below) such as "I would like to know about the guidelines for ensuring fair transactions with talent agencies, etc." and "I would like you to investigate whether specific treatment I received from a talent agency, etc. violates the Anti-Monopoly Act" can be made directly to the Japan Fair Trade Commission.

Trade Practices Research Office, Trade Practices Department,  
Economic Affairs Bureau, Japan Fair Trade Commission  
Tel.: (03)3581-3372 (direct)

\*Information regarding the SME Transactions Act can also be provided directly by the relevant department.

- "I would like you to investigate whether the specific treatment I have received from a talent agency, etc. (e.g. not clearly stating terms of a transaction, not providing contract in writing) are in violation of the Act on the Improvement of Transactions between Freelancers and Enterprises."

→Please consult the department in charge of the Act on the Improvement of Transactions between Freelancers and Enterprises (Japan Fair Trade Commission, Small and Medium Enterprise Agency, Ministry of Health, Labour and Welfare).

Online form:

<https://www.jftc.go.jp/soudan/shinkoku/freelance.html>

- "I would like you to investigate whether the specific treatment I have received from a talent agency, etc., is in violation of the SME Transactions Act."

→Please contact the department in charge of the SME Transactions Act (Director, Fair Transactions Inspection Division, Trade Practices Department, Economic Affairs Bureau, General Secretariat, Japan Fair Trade Commission).

Online form: [https://www.jftc.go.jp/soudan/shinkoku/toriteki\\_higijijitsu.html](https://www.jftc.go.jp/soudan/shinkoku/toriteki_higijijitsu.html)

## For persons from talent agencies, broadcasting companies, etc., and record companies, etc. who wish to consult about their actions going forward

Content	Specific examples	Responsible government agency	Service contact	Contact information
Questions about guidelines and other general questions	- I would like to know the thinking behind the guidelines	Japan Fair Trade Commission	General Secretariat Trade Practices Department, Economic Affairs Bureau Trade Practices Research Office	Tel.: (03)3581-3372
Consultation regarding thinking about abuse of superior bargaining position	- I would like to know the thinking on abuse of superior bargaining position under the Anti-Monopoly Act.	Japan Fair Trade Commission (Note 1)	General Secretariat Trade Practices Department, Economic Affairs Bureau Inter-Enterprise Trade Division	Tel.: (03)3581-3375
Consultation regarding the SME Transactions Act	- I would like to know the thinking behind the SME Transactions Act		General Secretariat Trade Practices Department, Economic Affairs Bureau Inter-Enterprise Trade Division	Tel.: (03)3581-3375
Consultation regarding thinking behind the Anti-Monopoly Act	- I would like to know the thinking behind the Anti-Monopoly Act (excluding abuse of superior bargaining position)		General Secretariat Trade Practices Department, Economic Affairs Bureau Consultation and Guidance Office	Tel.: (03)3581-5481
Consultation regarding thinking behind the Act on the Improvement of Transactions between Freelancers and Enterprises	- I would like to know the thinking behind the Act on the Improvement of Transactions between Freelancers and Enterprises		General Secretariat Office of Ensuring Fair Transactions Involving Freelance Contractors, Trade Practices Department, Economic Affairs Bureau	Tel.: (03)3581-5479
	- I would like to know about the improvement of the working environment (Note 2) under the Act on the Improvement of Transactions between Freelancers and Enterprises		Ministry of Health, Labour and Welfare	Prefectural Labor Bureau Employment Environment and Equal Employment Department (Office)

(Note 1) The service contact varies depending on the location. Please check <https://www.jftc.go.jp/soudan/jizen/index.html>.

(Note 2) The Ministry of Health, Labour and Welfare is responsible for Article 12 (accurate presentation of recruitment information), Article 13 (consideration regarding pregnancy, childbirth, childcare, or nursing care), Article 14 (establishment of a system to prevent harassment), Article 16 (advance notice and disclosure of reasons for mid-term termination, etc.) and Article 17, Paragraph 3 (reports) of the Act on the Improvement of Transactions between Freelancers and Enterprises.

(Note 3) The service contact varies depending on the location. Please check <https://www.mhlw.go.jp/content/001438299.pdf>.